

## REPORT OF STATE LEVEL WORKSHOP ON WORKPLACE CORE COMPETENCIES AT GOVERNMENT COLLEGE, KHANDOLA

The Department of Economics of Government College, Khandola in association with the Directorate of Higher Education, Government of Goa and the Rotary Club of Panaji Riviera organized a State Level Workshop on 'Workplace Core Competencies' on 1st and 2<sup>nd</sup> February 2019. The sessions focused on Business Etiquettes and Grooming, Leadership and Teambuilding, Creative Thinking, Decision Making and SWOC analysis. The target group of the workshop were economically/socially challenged students from colleges in Goa. At the inaugural function the Chief Guest Rtn Amit Palyekar, President of the Rotary Club of Panaji Riviera emphasized the importance of core competencies that the participants need to acquire in order to be successful at the workplace.



The Guest of Honour Rtn Ryan Costa, Secretary of the Rotary Club of Panaji Riviera enlightened the participants about the competition they will have to face as the world is getting more and more competitive. It's the core competencies will be their armour to survive this completion.

Earlier the Principal Dr Purnakala Samant welcomed the gathering. The Coordinator of the State Level Workshop Dr Christina De Souza, HOD of



Economics highlighted the objectives of the Workshop. The workshop was inaugurated by unveiling the logo of the department of Economics. Dr

Sharmila Desai, Assistant Prof. of Economics proposed the vote of thanks and the function was compered by Ms. Anthia Dias, Assistant Prof. of Economics.



The first session on Business Etiquettes and Grooming was conducted by Rtn. Priyanka Row, Image Consultant. In this session the participants understood the concept of image building, importance of body language, sense of dress for various occasions, communication both verbal and non-verbal and grooming for an interview and business meeting. Rtn. Priyanka demonstrated the various business etiquettes required to create a good first impression. The elevator pitch, posture, eye contact, handshake, business card exchange was illustrated by her.

The next session conducted by Ms. Kiran Shah a National Trainer addressed the participants on Decision Making. In her session Ms Shah explained to the participants the skills required in decision, steps in making effective decisions and the important of looking out for options and opportunities.



The session on Creative Thinking was conducted by Mr. Pravin Sabnis a Life Coach, Learning Unlimited. Mr Sabnis emphasised on Creative Competencies such as ideating, innovation, planning, problem solving presentation and team work.

Mr. Jesus Ribeiro an EnterTrainer conducted the session on SWOC analysis, in which he took the students on a journey to analyse their strengths which are internal, weaknesses that are also internal, opportunities and challenges that are external. He emphasised the need to develop intellectually, physically, spiritually, economically and socially.



The session on Leadership and Team Building was conducted by Rtn. Subhash Sajne, Corporate Trainer.

Rtn Subhash brought to the forefront the characteristics and abilities of a good leader and the importance of team work.



At the valedictory function Rtn. Sandra Fernandes, New Generation Director of the Rotary Club of Panaji Riviera was the Chief Guest. Rtn Sandra urged the participants to take on the challenges and cease the opportunities that come their way at

the workplace. She stressed upon the importance of reading and keeping themselves updated with the changes taking place in the work environment. The function was compered by Poornima and Lalita from the TYBA.

Dr Christina De Souza Associate Professor & HOD of Economics Government College, Khandola