The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

1. Details of the Institution	
1.1 Name of the Institution	Government College of Arts, Science & Commerce, Khandola
1.2 Address Line 1	Khandola – Marcela- Goa
Address Line 2	
City/Town	Marcela
State	Goa
Pin Code	403107
Institution e-mail address	gcasck@rediffmail.com
Contact Nos.	0832-2287718
Name of the Head of the Institu	Dr. Seema Rath - Offg. Principal
Tel. No. with STD Code:	0832-2287718
Mobile: Name of the IQAC Co-ordinator:	9423835213
Mobile:	

khandolacollegeiqac@khandolacollege.edu.in

1.3 NAAC Track ID(For ex. MHCOGN 18879)

GACOGN12492

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004. Label This EC no. is available in the right corner-bottom of your institution's Accreditation Certificate)

1.5 Website address:

www.khandolacollege.edu.in

Web-link of the AQAR:

www.khandolacollege.edu.in/iqac 2013-14.doc

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditatio n	Validity Period
1	1 st Cycle	B+		2005	2010
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQ	DAC: DD/MM/YYYY	29/10/2009
1.7 Date of Establishment of IC	DD/WWI/IIIII	

1.8 AQAR for the year (for example 2010-11)

2013-14

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Asse	ssment and
Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-1	(0-2011)

1.	AQAR	

ii. AQAR	(DD/MM/YYYY)
::: A O A D	(DD/MM/YYYY)
iv. AQAR	(DD/MM/YYYY)
1.10 Institutional Status	
University	State V Central Deemed Private
Affiliated College	Yes V No
Constituent Colleg	Yes No v
Autonomous college of U	JGC Yes No v
Regulatory Agency appro	oved Institution Yes No
(eg. AICTE, BCI, MCI, P	CI, NCI)
Type of Institution Co-e	ducation Men Women
Urba	n Rural Tribal
Financial Status Gr	rant-in-aid V UGC 2(f) UGC 12B
Grant-in-aid + So 1.11 Type of Faculty/Progra	
Arts V Science	ce V Commerce V Law PEI (Phys Edu)
TEI (Edu) E	ngineering Health Science Management
Others (Specify)	
1.12 Name of the Affiliating	Goa University University (for the Colleges)

1.13 Special status conferred by Central/ State	Government UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt. / Univer	rsity
University with Potential for Excellence	UGC-CPE
DST Star Scheme	UGC-CE
UGC-Special Assistance Programme	DST-FIST
UGC-Innovative PG programmes	Any other (Specify)
UGC-COP Programmes	
2. IQAC Composition and Activities	
2.1 No. of Teachers	05
2.2 No. of Administrative/Technical staff	04
2.3 No. of students	
2.4 No. of Management representatives	01
2.5 No. of Alumni	
2. 6 No. of any other stakeholder and	
Community representatives	01
2.7 No. of Employers/ Industrialists	
1 7	
2.8 No. of other External Experts	
2.9 Total No. of members	11
2.10 No. of IQAC meetings held	2

2.11 No. of meetings with various stakeholders: No. Faculty
Non-Teaching Staff Students 1 Alumni 1 Others
2.12 Has IQAC received any funding from UGC during the year? Yes No
If yes, mention the amount
2.13Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos. 0 International National State Institution Level
(ii) Themes
2.14 Significant Activities and contributions made by IQAC
NIL

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year \ast

Plan of Action	Achievements		
Various NSS Activities to protect	A number of NSS activities were conducted		
environment, creating awareness on	through out the year such as Cleanliness Drive,		
issues related to healthy environment	Blood Donations, Plastic Free Campus,		
and participatory society.	Environmental Protection activities, facilitation of		
	Electoral Enrolment, Community Awareness		
	campaign about Malaria, Dengue, Eye donation and		
	Voting, clean environment, etc.		

Expose the students to real life situations and for effective and participatory learning by organising Study Tours, Field trips and Industrial Visits.

Encourage Students to participate in Sports and games.

Organising and encouraging participation of students and teachers in Workshops / Seminars / Guest lecturers to update and enhance knowledge.

Study Tours, Field Trips and Industrial visits were organised.

College Study Tour and Geography Study Tour to North India, Microbiology Study tour to Hyderabad were organised.

Various intramural activities were conducted including annual sports meet. Promotion of healthy lifestyle by organising Physical Fitness Camp and Yoga sessions.

Students were encouraged and trained to participate at various inter Collegiate Competitions wherein students won following prizes: 03 Gold, 02 Silver and 07 Bronze medals in Judo competition organised by Goa University.

Participation at National / Inter-University Level Competitions: Junior National Tennis Ball Cricket Championship- 01.

Senior National Tennis Ball Cricket Championship held in Ranchi, Jharkhand -02

All India Inter- university Judo Tournament-01.

Federation Cup Soft Ball Championship held in Amritsar, Punjab -03.

Soft Ball National Championship -01.

Senior National Baseball Championship held in Solapur, Maharashtra -01.

West Zone Inter- University Football Championship -02.

West Zone Tennis Ball Cricket Championship held in Panaji, Goa -03.

The Department of Hindi organised a State Level Seminar on "JayantiNaik and Jayeshree Roy- Short stories" in association with Goa Konkani Academy, Panaji. Department of Computer Science organised a workshop on Robotics.

The Department of Economics organised State level Workshops on Organic Farming Sponsored by

To encourage all round development of Students by organising Intracollege competitions and training them to participate at inter-collegiate competitions. Department of Science Technology and Environment, Government of Goa and Rotary Club of Panaji Riviera

Teachers participated and presented research papers at Seminars/conferences.

Jubilations-A five day off-stage and on-stage Competitions were organised by the Students'Council of the college to bring out the hidden talents of the students and to encourage large participation. Inter-collegiate Abhang Gayan and Kavyajagar (Poetry Recitation) competitions were organised by the Abhyas Mandal-a Literary Association of the college in association with Directorate of Art and Culture, Government of Goa.

These activities also help in grooming the organisational skills of the students as the students are directly involved in the organisation of these activities.

Department of Computer Science organised Logo Designing Competition for the students of Computer Science.

A faculty with 2 students secured the first place in the project development in ALICE software organised by Oracle Academy.

The Department of Microbiology organised Cooking Contest, Micro Bazaar – exhibition of Microbiology Entrepreneurship, Micro Spell-Spelling Contest.

^{*} Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQ	AR was placed	in statutory body	Yes No	V	
Management Syndicate Any other body					
Provide the	details of the a	ction taken			
NIL					
Part – B Criterion – I 1. Curricular Aspects					
1.1 Details about Aca		mes			
Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes	
PhD		, , , , , , , , , , , , , , , , , , ,		1 0	
PG					
UG	3	0	0	0	
PG Diploma					
Advanced					
Diploma					
Diploma					
Certificate					
Others					
Total	3	0	0	0	
1.2 (i) Flexibility of	the Curriculum:	: CBCS/Core/Electi	ve option / Open	options	
Interdisciplinary					
Innovative					

(ii) Pattern of programm	nes:										
			Patter	rn	Number of pro		ogramr	nes			
			Semes	ter	3						
			Trimes	ster							
			Annu	al							
1.3 Feedback from stakeholders* Alumni Parents Employers Students v (On all aspects)											
Mode of feedback :	Or	nline		Manual	V	Co-op	erating	schoo	ls (for l	PEI)	
*Please provide an anal	ysis of	the fe	edback	in the A	Annexi	ure					
1.4 Whether there is any aspects.	revisio	n/upd	ate of r	egulatio	n or sy	⁄llabi, i	f yes, r	nentio	n their s	salient	
Being an Affiliated College wh their respective subjects.	o are th	-	•	-		•			•		
1.5 Any new Departmen	t/Centro	e intro	oduced (during t	he year	r. If yes	s, give	details			
No											
Criterion – II 2. Teaching, Learning a	and Ev	aluati	ion								
2.1 Total No. of	Total	A	sst.		Assoc	iate		Prof	essors	Othe	rs
permanent faculty		P	rofesso	rs	Profes	ssors					
p	29	0	8		21			-		-	
2.2 No. of permanent fac	culty wi	th Ph	.D.	15							
2.3 No. of Faculty Positions Asst. Associate Professors Others Total											
Recruited (R) and Vacan			essors	Profes		_					1
(V) during the year		R	V	R	V	R	V	R	V	R	V
		0	02	-	-	-	-	-	-	0	2
			F	Post of t	he Prin	cipal is	s vacar	nt			

14 -2.4 No. of Guest and Visiting faculty and Temporary faculty Contract

Basis

21-Lecture basis

NIL

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended		05	06
Presented		04	05
Resource		03	03
Persons		03	03

2.6 Innovative processes adopted by the institution in Teaching and Learning:

The Institution has adopted the use of ICT facility, Group discussions, Class Seminars, Presentations by students. Digital story writing for students by English Department.

- 2.7 Total No. of actual teaching days during this academic year 191 Working Days
- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Examination Pattern is laid down by Goa University. However, for internal assessment teachers adopt different modes like presentation, projects, multiple choice questions, etc.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

3	

2.10 Average percentage of attendance of students

85%

2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no of	Division							
Title of the Programme	Total no. of students appeared	Distinction %	First	Second	Pass	Needs			
			(%)	(%)	(%)	Improvement (%)			
T.Y.B.A.	47	17	34	7.5	15	2.1			
T.Y. Com.	100	2	23	37	20	18			
T.Y.BSc.	40	72.5	20	7.5	NIL	NIL			

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Students' performance at the end of the year and Teachers Evaluation Report are helpful to Monitor/Evaluate the Teaching & Learning processes.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	03
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	18	23	Nil	Nil
Technical Staff	01			

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

All the required information regarding research funding is made available to the staff members. Provision of required instruments, internet connectivity, good library facilitate to have a conducive Environment for research in the college.

3.2 Details regarding major projects

	Completed	On going	Sanctioned	Submitted
Number				
Outlay				

3.3 Details regarding minor projects

	Completed	on going	Sanctioned	Submitted
Number		NIL		
Outlay				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	01	10	
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

3.5 D	etails on Impa	act factor of pu	blications:					
	Range	Avera	ge	h-i	ndex	Nos. in SC	COPUS	
	esearch funds isations	sanctioned and	d received f	rom va	rious funding	g agencies, in	ndustry and other	
	Nature of	the Project	Duration Year Name of the funding Agency			Total grant sanctioned		
	Major projec	ets						
	Minor Projec							
		nary Projects						
	Industry spor							
	• •	nsored by the						
	University/ (•						
	Students rese	_						
	projects							
	(other than c	compulsory						
	by the Unive	rsity)						
	Any other(S ₁	pecify)						
	Total							
	•	iblished i) W ii) W ty Department	ithout ISB1	N No.		ers in Edited	Books 03	
		UGC-SA		CAS		DST-FIST	Γ	
		DPE]	DBT Scheme	e/funds	
3.9 F	or colleges	Autonomy	у	СРЕ	DE	BT Star Sche	me	
		INSPIRE	2	CE		Any Other ((specify)	
3.10 Revenue generated through consultancy Honorary								
3.11	No. of conference	ences organize	d by the Ins	stitutior	1			
	Level	International	National	State	University	College		
	Number							
	Sponsoring							
	agencies							

3.12	No. of f	aculty serv	ed as	exper	ts, cha	airpe	ersons or r	esource	e persons	s	05		
3.13	3.13 No. of collaborations International							Natio	onal		Any	other [
3.14 No. of linkages created during this year 1													
3.15 Total budget for research for current year in lakhs:													
From funding agency From Management of University/College													
T	otal												
3.16	No. of	patents rec	eived	l this y	ear								
	Type o	f Patent			N u	m	b e r						
	Nati	onal	App Grar										
	Intern	ational	App Grar										
	Comme	ercialised	App	lied									
			Grar	nted									
3.17		esearch av Institute in		_	nition	s re	eceived by	facult	y and res	searc	h fellov	WS	
	Total	Internatio	nal 1	Nationa	al Sta	ate	University	Dist	College	;			
		aculty from	n the	Institu	ıtion		1						
		D. Guides registered	unde	r them	l		1						
3.19	No. of F	h.D. awar	ded b	y facu	lty fro			ion					
3.20	No. of F	Research so	cholai	rs rece	iving	the I	Fellowship	os (Nev	vly enrol	lled +	- existii	ng ones	s)
	JRF			SRI	F	I	Project Fe	llows		Any	y other		
3.21	No. of s	tudents Pa	rticip	ated ir	n NSS	evei	nts:						
			Univ	ersity	level		Stat	e level	20				
			Natio	onal le	vel		Inter	nationa	al level				

3.22 No. of students participated in NCC events:
University level State level
National level International level
3.23 No. of Awards won in NSS:
University level State level 2
National level International level
3.24 No. of Awards won in NCC:
University level State level
National level International level
3.25 No. of Extension activities organized
University forum College forum 2
NCC NSS 7 Any other
3.26 Major Activities during the year in the sphere of extension activities and Institutional Social
Responsibility
Blood donation.
Cleaning the surrounding area, church, Streams
Awareness campaign about Malaria and Dengui, Eye Donation, voting.

AID's awareness program

Distribution of cloth bags

Collection of hazardous materials like used batteries.

Preparation and distribution of cloth and paper bags.

Anti-plastic drive

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	2,555 Sq mtr		_	2,555 Sq mtr
Class rooms	17		1	17
Laboratories	08	_	1	08
Seminar Halls	01	_	_	01
No. of important equipment's purchased (≥ 1-0 lakh) during the current year.	08 LCD's		ı	08 LCD's
Value of the equipment purchased during the year (Rs. in Lakhs)	4,00,000			4,00,000
Others				

4.2 Computerization of administration and library

 $\underline{\textbf{Administration}} : \textbf{Equipped with Intercom, Computerised records \& documentation, printing,}$

scanning, Xerox, On-line posting, Internet – GBBN. **<u>Library</u>**: RFID, Circulation, Bar-Coding, e-Granthalay.

Full Automation system proposed.

4.3 Library services:

	Existing		New	ly added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	8,919	9,96,227	127	30,243	9046	10,26,470	
Reference Books	11,176	21,03,802	210	64,016	11,386	21,67,818	
e-Books							
Journals							
e-Journals							
Digital Database							
CD & Video	250	Free with	30	Free with	280	Free with	
		Books		Books		Books	
Others-Project	673	Students	41	Students	714	Students	
Reports		Record		Record		Record	

4.4 Technology up gradation (overall)

	Total Computer s	Compute r Labs	Internet	Browsin g Centres	Compute r Centres	Offic e	Depart - ments	Othe rs
Existin g	14	23	2	1	1	UPS	LCDs	
Added	_	_					_	
Total	14	23	2	1	1	UPS	LCDs	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

All the Departments with Laboratories are provided with Computer and internet facility. The college has UGC Network Resource Centre which is accessible to all the teachers and students.

4.6 Amount spent on maintenance in lakhs:	
i) ICT	
ii) Campus Infrastructure and facilities	
iii) Equipment's	
iv) Others	
Total:	9,06,132

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Information regarding Book Bank Facility, Student Scholarship, Attendance rules and regulation, Anti Ragging, Prevention of Sexual Harassment, etc. are provided in the college prospectus and were also brought to the notice of the students by displaying on the notice boards.

	Through record from leaving/ Transference Certificates issued by the college and Alumni Association.											
5	3 (a) Total	Num	nber	of stud	dents UG		Ph. D.	Othe	ers			
	(b) No. o	f stu	dents	s outsi	de the state	1						
	(c) No. o	f inte	ernat	ional s	tudents	0						
				% 39	Men	N 42		Wome	en			
			L	ast Ye	ear				Th	is Year	r	
	General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenge d	Total
	377	83	98	162	0	720	348	5	172	165	0	690
5.4	Demand ratio 1:1.1 Dropout % 2 5.4 Details of student support mechanism for coaching for competitive examinations (If any) Tips on answering Competitive exams are conducted. Various Departments like Chemistry, Economics, Computer Science, etc. give tips to the students for answering entrance exams for PG courses. Similarly the Departments like English, Mathematics, Geography, Commerce, etc. informally help the current and passed out students with difficulties for answering competitive											
N	o. of stude	nt be	enefi	ciaries	20							
N	5 No. of stu ET [.S/IPS etc[uden	ts qu	SET	/SLETe PSC		ons GATE JPSC		_	AT others		

5.2 Efforts made by the institution for tracking the progression

5.6 Details of student counselling and career guidance

Professional counsellor visits the college once every week. Career guidance activities are carried out. Apart from this, the teachers act as counsellors on academic and personal problems and also provide career guidance. The college also has a counselling Cell to help the needy students.

No. of students benefitted

120

5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
			10

5.8 Details of gender sensitization programmes

Talks on Prevention of sexual harassment at workplace are being conducted. Gender Studies is a subject taught for BA students.

5.9 Students Activities

5.9.1	No. of students participated in Sports, Games and other events State/ University level 10 National level 4 International level -
	No. of students participated in cultural events State/ University level 74 National level International level
5.9.2 Sports: Sta	No. of medals /awards won by students in Sports, Games and other events ate/ University level 14 National level - International level
Cultura	l: State/ University level 7 National level - International -

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	Student Aid fund	Rs. 12000
Financial support from government	205	Rs.311806
Financial support from other sources	Promotion of Science Scheme Students	Rs. 50000
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives							
Fairs : State/ University level National level International level							
Exhibition: State/ University level National level International level							
5.12 No. of social initiatives undertaken by the students							
5.13 Major grievances of students (if any) redressed:							
Criterion – VI							
6. Governance, Leadership and Management							
6.1 State the Vision and Mission of the institution							
VISION Centre for Excellence							
MISSION To dedicate our energy to be responsive to needs of an ever changing society by promoting excellence in academics and art.							
6.2 Does the Institution has a management Information System							
NO							

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Faculty members who are on the Board of Studies in their respective subjects contribute towards changing / revising syllabi.

6.3.2 Teaching and Learning

- 1) INFLIBNET connectivity through Wi-Fi is available in the Library.
- 2) Classrooms have Visual enhanced demonstration of concepts using LCD projector and videos.
- 3) Facilitated Online course (Digital India) and conducted its examination online using college infrastructure.

6.3.3 Examination and Evaluation

The College has adopted two components of evaluation: 1) Intra Semester Assessment (ISA) 20% and ii) Semester End Examination (SEE) 80%. The ISA Monitoring committee of the college monitors the ISAs and and Examination committee takes the responsibility of conducting the examination, result preparation and announcement of results.

6.3.4 Research and Development

- 1) Organisation of seminars/Workshops
- 2) Participation in Workshops/Seminars/Symposiums and Conferences.
- 3) Registering forPh.D Program by the faculty.
- 4) Presentation, publication of Research papers.
- 5) Guide and encourage Students in interdisciplinary research projects.
- 6) Oral/posters Presentation of research work / projects by students and faculty.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library provides the following services:

- 1) New arrivals of books, periodicals and journals are displayed regularly.
- 2) Book Bank Scheme for needy students.
- 3) Books for over- night reference.
- 4) Questions papers of past examinations stored and are made available to the students.
- 5) For the safety and security of the Library, CCTV cameras, fire extinguishers and emergency fire exit is in place at the library.
- 6) Library comprises of a spacious reading space..
- 7) Book Exhibitions were conducted on the birth anniversary of Dr. S.R Ranganathan, the "Father of Library Science in India".
- 8) UGC Resource centre is functioning in the library.
- 9) Restoration of the books is regularly undertaken.

6.3.6 Human Resource

Organising workshops, Personality Development and training Programmes for students. The staff and students are also deputed to participate in such type of activities organised by other colleges/ organisations.

6.3.7 Faculty and Staff recruitment

Recruitments are made by Directorate of Higher Education, Govt. of Goa as per the requirement of the college.

6.3.8 Industry Interaction / Collaboration

Guest Lectures by Experts drawn from Industries are organised. Students are encouraged to undertake Projects related to Industries which are situated in Goa.

6.3.9 Admission of Students

Admission to the various courses is done through a transparent mechanism complying with the norms laid down by the DHE (Directorate of Higher Education), Govt. of Goa and the Goa University and the UGC. This includes selection of candidates on first cum first serve basis along with merit and due reservations as per the norms of Government of Goa. Admission Committee coordinates the admission process. This committee also helps the students and their parents by counseling them on the right choice of subjects and briefing them on the facilities and the rules and regulations of the college. An Orientation Program for all the students on the very first day of the academic year is conducted.

6.4 Welfare schemes for

Teaching	All the Welfare scheme applicable as per the Government of Goa for the
	employees.
Non-teaching	do
Students	Students' aid Fund, Social welfare schemes and scholarships as per Central Government and State Government Schemes

6.5 Total corpus fund generated	-			
6.6 Whether annual financial audit has l	peen done	Yes	٧	No

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	Ext	ernal	Internal			
	Yes/No	Agency	Yes/No	Authority		
Academic	YES	Affiliation Committee appointed by GU	YES	Head of the Departments review the syllabus covered, question papers set by contract/Lecture-basis faculty.		
Administrative						

6.8 Does the University/ Autonomous College declare results within 30 days?			
For UG Programmes Yes V No			
For PG Programmes Yes No			
6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?			
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?			
-			
6.11 Activities and support from the Alumni Association			
Helps the passed out students regarding placement avenues and the present students regarding the scope of various courses.			
Distribution of broachers regarding the courses and facilities offered by the college to the students of neighbouring higher secondary schools.			
Organising Reunion for past students.			
6.12 Activities and support from the Parent – Teacher Association			
Encouragement to the activities organised by the college.			
6.13 Development programmes for support staff			
Training in handling various instruments to be used in the office/Laboratory			
6.14 Initiatives taken by the institution to make the campus eco-friendly			
Plastic free Drive, Tree Plantation, collection of hazardous items like used batteries, preparation and distribution of cloth and paper bags.			

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.			
Establishment of UGC Resource centre facilitated teachers and students to effectively use on-line resources for teaching –learning and project work.			
7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year			
All the activities planned were organised.			
7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)			
 Counselling students/ Parents regarding selection of courses and subjects at the time of Admission, regarding shortage of attendance, Results and any other matter specific to the individual student. Facilitating all-round development of students by organising intra-collegiate activities and competitions with an opportunity for large participation. 			
*Provide the details in annexure (annexure need to be numbered as i, ii,iii)			
 7.4 Contribution to environmental awareness / protection Field trips and campaign to create environment awareness. Cleaning of Streams, Beach and surrounding areas by the NSS volunteers. E-waste management as per the rules, regulations and procedure laid down by Government of Goa 			
7.5 Whether environmental audit was conducted? Yes No			

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength:	St	rei	ngi	th:
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Supportive management, Dedicated Staff, Disciplined Students, Supportive Parents and Public.

Weakness:

Shortage of space, college playground and shortage of non-teaching Staff and Regular Principal.

Opportunities:

The college has opportunity to start post-graduation courses and skill based courses to improve the employability of students in various departments. Scope for improvement in infrastructure.

Threats:

Decreasing demand for Pure Science Programs.

- 1. Getting the New Building available.
- 2. Increasing use of ICT in Teaching -Learning process.
- 3. Organising activities to commemorate Completion of 25 year of college existence.

Name	Name
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission
