



**GOVT. COLLEGE OF ARTS, SCIENCE & COMMERCE
KHANDOLA, MARCELA – GOA 403 107. (INDIA)**

(Affiliated to Goa University) (Estd. 1989) Ph. / Fax: 0832-2287718
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Accredited by NAAC with 'A' Grade (28/03/2017 to 27/03/2022)

Anti - Ragging Policy

To construct an environment that is free from the menace of ragging, and to promulgate the values such as patience, empathy, compassion and respect in the student community thus making them the able and responsible citizens of the country.

Objectives:

1. To inhibit the students from behaving harshly and rudely with the fresher students.
2. To make the students aware about the consequences of the acts that are considered as ragging as enumerated in the UGC Regulations, 2009.
3. To address and resolve the grievances of the students related to ragging through the Ant- ragging committee.

As per the UGC notification "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". Following actions are considered as act of ragging in HEI's.

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b) Indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;



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h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.

i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

j) Any acts of physical or mental abuse (including the bullying and exclusion) targeted at another student on the grounds of colour, race , religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, Nationality, regional origin, linguistic identity, place of birth, place of residence and economic background.

Functions of Anti-ragging policy

1. Comply with the jurisdictions of Honourable Supreme Court regarding the Ragging.
2. Create the awareness among the student community about the disciplinary action that can be taken against students indulging in acts of Ragging.
3. Be vigilant at all times to stop/prevent and curb the menace of ragging in the institution.
4. Timely consideration and redressal of the complaints filed by the students regarding the acts of ragging.
5. Submission of the report to the head of the institute about the ragging incidents by just and non-biased inquiry.
6. Provide the contact details of the committee members of Anti-ragging committee for the timely help/assistance in case of any ragging incident.
7. Organizing the workshops for the students on the topics such as
 - i) Prevention of ragging
 - ii) Consequences of Ragging
 - iii) Promotion of humane values in students such as empathy and compassion.
 - iv) Counselling to the students.

Administrative powers of Anti-ragging committee.

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under:

a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging



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and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.

b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;

- i. Suspension from attending classes and academic privileges.
- ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
- iii. Debarring from appearing in any test/ examination or other evaluation process.
- iv. Withholding results.
- v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- vi. Suspension/ expulsion from the hostel.
- vii. Cancellation of admission.
- viii. Rustication from the institution for period ranging from one to four semesters.
- ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period. Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,

(i) in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;

(ii) in case of an order of a university, to its Chancellor.

(iii) in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.


Principal

Govt. College of Arts, Science & Commerce, Khandola - Goa

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