



**GOVT. COLLEGE OF ARTS, SCIENCE & COMMERCE
KHANDOLA, MARCELA – GOA 403 107. (INDIA)**

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Accredited by NAAC with 'A' Grade (28/03/2017 to 27/03/2022)

GENDER EQUALITY POLICY

The Government College of Arts, Science and Commerce, Khandola, Marcela, Goa is committed to preach and practice gender equality and communal harmony at the institution. Every member of institution including students, teachers and non-teaching staff shall work together in an environment free from gender discrimination, verbal abuse, violence, harassment, exploitation and intimidation or any act causing disrespect to others.

OBJECTIVES:

1. Develop the sense of gender equality among all the male and female students.
2. Promote gender sensitisation through workshops, seminars, guest lectures, street plays, poster exhibitions, counseling etc.
3. Create conducive environment to ensure equal opportunities for all the students and staff of the institution towards inclusive growth.
4. Ensure the safety of staff and students by installation of CCTV surveillance at important locations on campus & review regularly.
5. Achieve academic, emotional, social and cognitive development of students through counseling center and mentoring sessions.
6. Establish a monitoring committee and develop mechanisms for prevention and redressal of gender-based violence and discrimination, including sexual harassment at the College, thereby maintaining a favorable and dignified atmosphere for women staff and girl students in the college campus.
7. Develop and enhance leadership skills and organizational competence among female students and faculties and sensitize staff, students & society on HIV/AIDS prevention, support system for women related issues.


Principal

Govt. College of Arts, Science & Commerce, Khandola - Goa
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Khandola, Marcela-Goa.

