



GOVT. COLLEGE OF ARTS, SCIENCE & COMMERCE
KHANDOLA, MARCELA – GOA 403 107. (INDIA)
(Affiliated to Goa University) (Estd. 1989) Ph. / Fax: 0832-2287718
email:-gcasck@rediffmail.com Website: www.khandolacollege.edu.in
Accredited by NAAC with ' A ' Grade (28/03/2017 to 27/03/2022)

RESOURCE MOBILISATION POLICY

The Institution is committed to drive all its resources to impart quality education to the students from all spheres of life. The optimum use of every resource is planned and executed in tune with mission and vision of the institution. Being a government entity, institute is managed by directorate of higher education who ensures that the funds mobilised from various sources are utilised for its growth and development. The policy document describes the procedures for acquiring funds and the plan for effective utilisation of generated funds.

The college prepares the budget of estimated income and expenditure in the beginning of the academic year and sends it for the approval to directorate of higher education and its appellate authorities. Once the budget is approved, the college carries out the various expenditures by following the set procedures and rules.

A) Financial resource mobilisation:

1) Funds from Salary Grant: The College receives salary grant from the state government which is exclusively used for the payment of salary of teaching staff under the status of planned and unplanned, regular and temporary, and non-teaching staff of the institution.

2) College Budget and State Govt. Fund: The college receives budgeted fund from state government for maintenance of physical infrastructure, college bus- car maintenance, petrol allowance to principal.

3) Funds from UGC-RUSA Grant: College receives grants from the UGC for the purpose of development/ maintenance of Infrastructure, up-gradation of its Learning Resources/ Research. RUSA/ICSSR/UGC/DST funds are received for construction of setting up of laboratories, improvement of infrastructure, regular maintenance of



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Equipment, library, and research projects. The grants sanctioned for construction of ladies hostel is under process and the amount is already paid to GSIDC.

4) Funds from Students Fees: The College receives fees from students towards admissions, examinations, etc. The fees are charged to the students as per the Goa university fee chart and DHE rules for various courses. All such fees collected are timely credited into state government treasury.

5) Funds from PTA: The College receives PTA funds every year as membership fee. The same is utilized for PTA activities.

6) Funds from Alumni: The college receives token amount of Rs. 50 during final year admission fee. The same is utilized for alumni activities.

7) Funds from Donations: The college receives grants and sponsorships from NGOs, CSR funds, individuals, stakeholders for organizing various workshops/ seminars/ conferences/cultural programmes/various competitions and as prizes for scholarships. The shortfalls, if any are borne by the college through PLA.

8) Sports Grant: The college receives adequate funds from directorate of sports for organising and participating in various sports events/ activities. Its utilization is subject to the approval by the college principal, by adhering to the departmental and university norms.

9) NSS and NCC Grant: The college receives funds from central/ state government for its NCC and NSS units and the same is utilized for undertaking various activities for the welfare and development of the concerned students. The shortages arising on account of delay of funds from the concerned authorities is borne by the college.

B) Human resources mobilisation:

i) Teachers are deputed for workshops to groom unique skills and train students.



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- ii) Teachers conduct remedial, coaching classes, mentoring at regular intervals.
- iii) Teachers visit other institutions as resource persons on various topics.
- iv) Teachers expertise is mobilised for governmental duties/ collaborative projects.
- v) Teachers serve as a project guides, research guides, and examiners.
- vi) Teachers are engaged in community development programmes through NSS, NCC, consumer welfare, village adoption programmes.
- vii) Teachers technical expertise is utilised to maintain and upkeep of equipments.
- viii) Teachers empowered under various committees discharge their expertise.
- ix) Teachers conduct dead stock verification audit of library, equipments, all other materials.

C) Infrastructural resources mobilisation:

- i) Institutions premises are utilised for conducting academic and co-curricular activities for the students.
- ii) Organising seminars, conferences, cultural events, govt. sponsored events in premises.
- iii) Sharing premises for programmes by governmental departments, GIPARD, NGOs.
- iv) Sharing of laboratories, equipments, library resources for UG,PG and Research students.
- v) Open space is utilised for green campus initiatives by planting trees and herbs.
- vi) Building roof is utilised for set up of solar panels for power generation.
- vii) Conduct of competitive exams, job recruitment exams, campus interviews, job placement fairs.


Principal

Govt. College of arts, Science & Commerce, Khandola-Goa.
Govt. College of Arts, Science & Commerce
Khandola, Marcela-Goa.

