



**GOVT. COLLEGE OF ARTS, SCIENCE & COMMERCE
KHANDOLA, MARCELA – GOA 403 107. (INDIA)**

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Accredited by NAAC with 'A' Grade (28/03/2017 to 27/03/2022)

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MENTORING POLICY

The mentorship programme of the college aims to facilitate a supportive and nurturing environment that empowers students to thrive academically, personally and professionally. The programme allows a one-on-one relationship between the mentor and the mentees, ensuring personal attention to each student. The mentoring programme is applicable to all the full-time, contract basis and lecture basis faculty members of the college, and all the students.

Objectives:

- To identify the academic and emotional needs of the students.
- To aid students in achieving their academic goals.
- To provide a safe space for students to be heard and counselled.
- To guide students on the available government and non-government scholarships.
- To partner with parents in the holistic development of the student.

Mechanism:

1. All the full-time, contract basis and lecture basis teachers will act as mentors.
2. Mentors will be assigned their mentees based on the condition that the mentor teaches the mentee at least one paper/subject.
3. The mentor and mentees are required to meet at least twice a month.
4. The mentors are required to maintain a complete record of the personal data of the students and their academic progress.
5. The mentors are required to initiate enrichment programs for slow and advanced learners.
6. The mentors are required to periodically interact with parents to brief them on their ward's performance.
7. The mentors are required to send the student's progress data to the coordinator once in three months.


Principal

Govt. College of Arts, Science & Commerce, Khandola - Goa

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